

Corporate Social Responsibility (CSR) – Annual Action Plan for the financial year 2023-24

S.No.	Particulars	Details
a.	List of CSR projects or programmes that are approved to be undertaken in areas or subjects specified in Schedule VII of the Act	<p>HIL proposes to continue its efforts toward sustainable development by undertaking CSR activities mainly focusing on following broad areas, during the financial year 2023-24:</p> <ul style="list-style-type: none"> a. Healthcare and wellness b. Education and related infrastructure c. Community development <p>We expect 35-40% of this deployment to be in locations / community near our plants and facilities. The remaining amount is proposed to be spent with partners who have a broader, multi-regional canvas</p> <p>In this regard, we are evaluating potential partner's basis their track record and impact in the identified focus areas</p>
b.	Manner of execution of such projects or programmes	Either directly or through implementation agency
c.	Modalities of utilization of funds and implementation schedules for the projects or programmes	Details of the projects will be submitted to CSR Committee for its approval along with timeline for implementation of project
d.	Monitoring and reporting mechanism for the projects or programmes	Progress of the CSR activities proposed to be carried shall be updated to CSR Committee on periodical basis along with a report on impact assessment
e.	Details of need and an impact assessment, if any, for the projects undertaken by the Company	Company shall undertake an impact assessment of the activities where its substantial portion of CSR funds are spent
