

December 12, 2019

To The Department of Corporate Services –CRD Bombay Stock Exchange Ltd P.J.Towers, Dalal Street MUMBAI – 400 001	To National Stock Exchange of India Limited 5 <sup>th</sup> Floor, Exchange Plaza Bandra (E), MUMBAI – 400 051
<b>Scrip Code: 509675/HIL</b>	<b>Scrip Symbol: HIL</b>

Dear Sir,

**Sub: Related Party Disclosure under Section 23 of SEBI (Listing Obligations & Disclosure Requirements) Regulation 2015 for the half year ended September 30, 2019**

Pursuant to Regulation 23(9) of SEBI (Listing Obligation and Disclosure Requirement), Regulation 2015 (the "Regulation"), kindly find enclosed Related Party Transactions (Consolidated & Standalone) for the half year ended September 30, 2019

Please note that such details of related party transactions will also be available on the Company's website [www.hil.in](http://www.hil.in)

Kindly take the attached details on record and acknowledge the receipt.

Thanking you  
For HIL LIMITED



**G Manikandan**  
**Company Secretary &**  
**Financial Controller**



**HALF YEARLY DISCLOSURE OF RELATED PARTY TRANSACTIONS AS PER SEBI LODR 2015  
CONSOLIDATED**

Related parties			INR in Lacs
A. List of related parties and nature of relationship			
Name of the related party	Nature of relationship	Country	30-Sep-19
Supercor Industries Limited	Joint venture	Nigeria	33%
Name of the related party	Nature of relationship		
Key Management personnel			
Mr. Dhirup Roy Choudhary	Managing Director and Chief Executive Officer ("CEO")		
Mr. KR Veerappan	Chief Financial Officer		
Mr. G Manikandan	Company Secretary and Financial Controller		
Non-Executive Directors and Independent Directors			
Mr. CK Birla	Chairman (Non-Executive Director)		
Mr. Desh Deepak Khetrapal	Non-Executive Director		
Mrs. Gauri Rasgotra	Independent Director		
Mr. V.V. Ranganathan	Independent Director		
Mr. Arvind Sahay	Independent Director		
B. Transactions with related parties			
Related party	Nature of transactions		30-Sep-19
Non-Executive Directors and Independent Directors	Sitting fees and commission		28.50
Managing Director and Chief Executive Officer	Managerial remuneration		195.28
	Share based payment		28.49
	Employee incentive plan		60.54
Chief Financial Officer	Managerial remuneration		92.51
	Share based payment		2.26
	Employee incentive plan		18.59
Company Secretary and Financial Controller	Managerial remuneration		29.76
C. Balances outstanding			
Related party	Details		30-Sep-19
Supercor Industries Limited, Nigeria	Dividend receivable on investments		9.01
Managing Director and Chief Executive Officer	Managerial remuneration		29.66
	Share based payment		123.63
	Employee incentive plan		60.54
Chief Financial Officer	Managerial remuneration		14.23
	Share based payment		-
	Employee incentive plan		18.59
Company Secretary and Financial Controller	Managerial remuneration		3.65

**FOR HIL LIMITED**  
  
**(G. MANIKANDAN)**  
**COMPANY SECRETARY & FINANCIAL CONTROLLER**





**HALF YEARLY DISCLOSURE OF RELATED PARTY TRANSACTIONS AS PER SEBI LODR 2015  
STANDALONE**

Related parties			INR in Lacs
A. List of related parties and nature of relationship			
Name of the related party	Nature of relationship	Country	30-Sep-19
Supercor Industries Limited	Joint venture	Nigeria	33%
HIL International GmbH	Wholly owned subsidiary	Germany	100%
Parador Holding GmbH	Step-down subsidiary	Germany	100%
Parador GmbH	Step-down subsidiary	Germany	100%
Parador Parkettwerke GmbH	Step-down subsidiary	Austria	100%
Parador (Shanghai) Trading Co., Ltd.	Joint venture	China	50%
Name of the related party	Nature of relationship		
Key Management personnel			
Mr. Dhirup Roy Choudhary	Managing Director and Chief Executive Officer ("CEO")		
Mr. KR Veerappan	Chief Financial Officer		
Mr. G Manikandan	Company Secretary and Financial Controller		
Non-Executive Directors and Independent Directors			
Mr. CK Birla	Chairman (Non-Executive Director)		
Mr. Desh Deepak Khetrapal	Non-Executive Director		
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Related party	Nature of transactions		30-Sep-19
Non-Executive Directors and Independent Directors	Sitting fees and commission		28.50
Managing Director and Chief Executive Officer	Managerial remuneration		195.28
	Share based payment		28.49
	Employee incentive plan		60.54
Chief Financial Officer	Managerial remuneration		92.51
	Share based payment		2.26
	Employee incentive plan		18.59
Company Secretary and Financial Controller	Managerial remuneration		29.76
Parador GmbH, Germany	Purchase of goods		269.31
HIL International GmbH, Germany	Interest income on loan		389.57
C. Balances outstanding			
Related party	Details		30-Sep-19
Supercor Industries Limited, Nigeria	Dividend receivable on investments		9.01
Managing Director and Chief Executive Officer	Managerial remuneration		29.66
	Share based payment		123.63
	Employee incentive plan		60.54
Chief Financial Officer	Managerial remuneration		14.23
	Share based payment		-
	Employee incentive plan		18.59

For HIL LIMITED



Company Secretary and Financial Controller	Managerial remuneration	3.65
Parador GmbH, Germany	Trade payable	263.23
HIL International GmbH, Germany	Loan given	15468.00
	Interest accrued on loan	97.47

For HIL LIMITED

*G. Manikandan*  
(G. MANIKANDAN)  
COMPANY SECRETARY &  
FINANCIAL CONTROLLER

