

Date: February 8, 2019

To The Department of Corporate Services –CRD Bombay Stock Exchange Ltd P.J.Towers, Dalal Street MUMBAI – 400 001	To National Stock Exchange of India Limited 5 th Floor, Exchange Plaza Bandra (E), MUMBAI – 400 051
Scrip Code: 509675/HIL	Scrip Symbol: HIL

Dear Sir/Madam,

Sub: Appointment of Dr. Arvind Sahay (DIN: 032183342) as Independent Director (Additional Director).

Ref: Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (Listing Regulations).

This is to inform you that, based on the recommendations of Nomination & Remuneration cum Compensation Committee the Board of Directors at their meeting held on Friday, February 8, 2019, has approved the appointment of Dr. Arvind Sahay (DIN: 032183342) as Independent Director (Additional Director).

Details as required as per SEBI Circular No CIR/CFD/CMD/4/2015 dated September 9, 2015 and SEBI (LODR) Regulations, 2015:

S. No	Particulars	Details
1	Date of Appointment	February 8, 2019
2	Term of Appointment	Dr. Arvind Sahay shall hold office as an Independent Director (Additional Director) for a period a period of 5 years (i.e February 8, 2019 to February 7, 2023) subject to the approval of members at the next Annual General Meeting of the Company.
3	Reasons for Change	Dr. Arvind Sahay has been appointed to enhance the composition of the Board.
4	Relationship with Director/Promoters/ KMPs and Compliance with Regulation 16(1)(B) of SEBI (LODR), 2015	<ul style="list-style-type: none"> • He is not related to any Directors or Promoters (including Promoter Group) or Key Managerial Personnel of the Company; • He does not hold any position as director or employee in any of the subsidiaries/Joint Ventures of the Company; • He is not on Board of any Company, where the Non-Independent Directors of the Company are Independent Directors.



5	Brief Profile	<p>Dr. Arvind Sahay is Bachelor of Technology (Chemical Engineer) from Indian Institute of Technology, Kanpur, Post Graduate Diploma in Management from Indian Institute of Management, Ahmedabad and PH.D from University of Texas at Austin.</p> <p>Dr. Sahay is a faculty at IIMA and was previously associated with London Business School. His primary areas of interest include marketing strategy, pricing, neuroscience and consumer behavior, brand management, high tech marketing, international trade and investment.</p> <p>Dr. Sahay is the recipient of the University Wide Outstanding Dissertation Award from the University of Texas at Austin (for his Ph.D thesis), the Innovation in Teaching Award at London Business School and of the Dewang Mehta Best Teacher Award in Marketing Management and the UTV Bloomberg Best Marketing Professor in India. He was also nominated to the Thinkers50 India list by the Institute of Competitiveness, Harvard Business School.</p>
---	---------------	---

You are requested to kindly take the same on record and acknowledge the receipt.

Thanking you
For HIL LIMITED

 

G. Manikandan
Company Secretary &
Financial Controller