

Date: August 6, 2020

To The Department of Corporate Services –CRD Bombay Stock Exchange Ltd P.J.Towers, Dalal Street MUMBAI – 400 001	To National Stock Exchange of India Limited 5 <sup>th</sup> Floor, Exchange Plaza Bandra (E), MUMBAI – 400 051
<b>Scrip Code: 509675/HIL; Through Listing Centre</b>	<b>Scrip Symbol: HIL: Through NEAPS</b>

Dear Sir,

**Sub: Change in Company Secretary, Compliance Officer and Key Managerial Personnel;**  
**Ref: Regulation 6, 30, 47 and other applicable regulations of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (Listing Regulations) and Companies Act, 2013**

This is to inform you that, based on the recommendation of the Nomination and Remuneration Committee, as a part of talent management process, to develop home grown leaders, Mr. G Manikandan, Company Secretary & Financial Controller has been offered an enhanced role in one of the Company within CK Birla Group (as a part of succession planning), and based on his consent to take up the said new role, the Board at their meeting held on Thursday August 6, 2020 through Video/Audio conferencing facility has approved the following:

1. Resignation of Mr. G Manikandan, Company Secretary, Compliance Officer & Whole Time Key Managerial Personnel of the Company w.e.f. August 13, 2020 (close of business hours).
2. Pursuant to Section 203, 205 of the Companies Act, 2013 and Regulation 6(1) of the SEBI (Listing Obligations and Disclosures Requirements) Regulations, 2015, the Board has approved appointment of Mr. Ashish Malhotra, Head of Legal as Company Secretary, Compliance Officer and Whole Time Key Managerial Personnel of the Company w.e.f. August 14, 2020.

Further, the Board placed on record their appreciation for the contribution made by Mr. G Manikandan to the Company since 2008 in various roles and assignments.

Details as required pursuant to Clause 7 of Para A of Part A of Schedule III of SEBI Listing Obligations and Disclosure Requirement) Regulation 2015 & SEBI Circular No CIR/CFD/CMD/4/2015 dated September 09, 2015 is enclosed herewith.

S. No	Particulars	Details
<b>(a) Appointment of Mr. Ashish Malhotra, Head of Legal as Company Secretary, Compliance Officer and Whole Time Key Managerial Personnel.</b>		
1	Reason for Change	Appointment
2	Date of Appointment	August 14, 2020
3	Brief Profile	Mr. Ashish Malhotra has over 18 years of experience in multi-disciplinary practice and employment in organizations of repute. He has worked on legal and secretarial roles with Escorts Limited, Reliance ADAG, Vedanta and L&T Metro Rail (Hyderabad) Limited. In his previous assignment with L&T Metro Rail (Hyderabad) Limited he ably headed the legal and secretarial

		<p>department for the world's largest PPP project in transportation sector, Hyderabad Metro Rail.</p> <p>He has been with HIL over 2 years and is currently heading the legal department of the Company and reporting to Mr. KR Veerappan, Chief Financial Officer of the Company.</p>
4	Membership Number of ICSI	Mr. Ashish Malhotra (Associate No 18393) is a member of the Institute of Company Secretaries of India, who possess the requisite qualification as prescribed under the Companies (Appointment and Qualifications of Secretary) Rules, 1988, as Company Secretary and submitted required declarations.
5	No of Shares held including relatives	Nil
6	Relationship with any other KMPs and/or Directors of the Company	Nil

The above information is also available on the website of the Company: [www.hil.com](http://www.hil.com). You are requested to take on record the above said information.

**Thanking you**  
**For HIL LIMITED**

**G. Manikandan**  
**Company Secretary &**  
**Financial Controller.**

**Encl: As above**