

May 18, 2015

**The Secretary**

**BSE Limited**

Corporate Relationship Department, 1<sup>st</sup> Floor  
New Trading Ring, Rotunda Building, P.J.Tower  
Dalal Street, Fort,  
Mumbai – 400001  
[corp.relations@bseindia.com](mailto:corp.relations@bseindia.com)

(022)22723121/22723557  
22721557/22721278

**The Manager**

**Listing Department**

National Stock Exchange of India Ltd.  
Exchange Plaza, C-1, Block G, 5<sup>th</sup> Floor,  
Bandra-Kurla Complex  
Bandra (E), Mumbai – 400051  
[cmllist@nse.co.in](mailto:cmllist@nse.co.in)

(022)66418125 / 26

(022)26598237/38

Dear Sir,

This is to inform you that pursuant to Securities and Exchange Board of India (Prohibition of Insider Trading ) Regulations, 2015, the Board of Directors of the Company has adopted the following Codes to be effective from 15 May 2015-

1. Code of Practices and Procedures for Fair Disclosure of Unpublished Price Sensitive Information and
2. Code of Conduct to Regulate, Monitor and Report Trading by its employees and other connected persons.

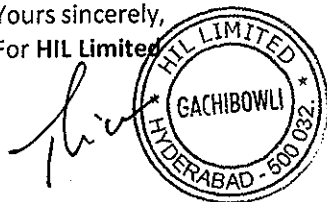
As required under the said Regulations, copy of Code of Practices and Procedures for Fair Disclosure of Unpublished Price Sensitive Information has been placed on the Company's website and is also forwarded to you for your records.

This is for your information and record.

Thanking you,

Yours sincerely,

For HIL Limited



**P Rajesh Kumar Jain**  
**(Company Secretary)**

Encl: a/a

HIL Limited

L7 Floor, SLN Terminus , Sy. No. 133, Beside Botanical Gardens, Gachibowli, Hyderabad 500032, Telangana, India  
Ph: +91 40 30999000 Fax: +91 40 30999240 Customer Care: 1800 425 425 99 Email: [info@hil.in](mailto:info@hil.in) Website: [www.hil.in](http://www.hil.in)  
CIN: L74999TG1955PLC000656

**HIL Limited**

**Code of Practices and Procedures for Fair Disclosure of Unpublished Price Sensitive Information (UPSI)**

Regulation (8) of the newly introduced SEBI (Prohibition of Insider Trading) Regulations, 2015 requires a listed company to formulate and publish on its official website a "Code of Practices and Procedure for fair disclosure of Unpublished Price Sensitive Information" in adherence to the principles set out in Schedule A to the said Regulations. Accordingly, a code is hereby framed as under:-

1. The Company shall ensure prompt public disclosure of Unpublished Price Sensitive Information (UPSI) that would impact price discovery, as soon as it has credible and concrete information, in order to make such information 'generally available', i.e. to make the information accessible to the public on a non-discriminatory basis.
2. The Company shall ensure a uniform and universal dissemination of UPSI to avoid selective disclosure.
3. The Company shall ensure prompt dissemination of UPSI that gets disclosed selectively, inadvertently or otherwise to make such information 'generally available'.
4. The Company shall ensure an appropriate and fair response to queries on news reports and requests for verification of market rumours by regulatory authorities.
5. The Company shall ensure that information shared with analysts and research personnel is not UPSI.
6. The Company shall develop best practices to make transcripts or records of proceedings of meetings with analysts and other investor relations conferences on the official website to ensure official confirmation and documentation of disclosures made.
7. The Company shall ensure the handling of all UPSI on a need-to-know basis.
8. The Chief Financial Officer of the Company shall act as the Chief Investor Relations Officer (CIRO) for the purpose of dealing with dissemination of information and disclosure of UPSI as contained herein.

This Code is subject to review from time to time.

